

OrgPlus® Success Story

OrgPlus Professional Delivers an Effective Tool for Managing Headcount for Global Oil and Gas Company.

Customer

One of the world's largest independent oil and gas exploration and production companies

Industry

Gas and Oil

Headquarters

Texas

Employees

2,200

Solution Focus

Headcount Management

CHOSEN BY OVER 400
FORTUNE 500
COMPANIES

Oil and Gas Company

With more than 1,000 employees, organizational charts were critical to managing headcount at the Canadian division of one of the world's largest oil and gas exploration and production companies. Organizational charts proved an effective tool once they were in the hands of management. However, the company struggled with PowerPoint to keep the charts updated.

OrgPlus enabled this company to automatically create and publish organizational charts on a consistent, timely basis. What used to take weeks in PowerPoint was reduced to one day with OrgPlus.

The Challenge

The company was tracking the numerous temporary and contract employees who had to be in the HR system after 30 days of employment. While organizational charts gave management the means to quickly identify which employees were not in the database, creating the charts was a manual and time consuming process. The published charts also gave them a quick tool to make sure that reporting relationships were accurate for all employees.

The company had been using PowerPoint and the charts took weeks to update and verify for accuracy before they could be published.

The Solution

The Canadian division experienced considerable growth over the last few years in part through a key acquisition of another Canadian oil and gas company. Through this acquisition, they also gained an HRIS Analyst who was using OrgPlus.

Having successfully used OrgPlus in the past, the new HRIS Analyst was well aware of how much easier and faster it was to create organizational charts with OrgPlus, and convinced the organization to move from PowerPoint to OrgPlus.

Implementing OrgPlus allowed the company to automatically create and update their charts. The ability to import data directly from the HR database guaranteed that the HR department was delivering timely and accurate information to management. With OrgPlus, the HR department no longer had to manually enter the information in both the HR system and PowerPoint. In addition to saving time, the automation of chart creation ensured greater data accuracy and data integrity. Based on their success with OrgPlus and the low cost of implementation, the corporate office selected OrgPlus for companywide organizational charts that are now published on the company intranet.

Visit us at www.humanconcepts.com or contact us to learn about OrgPlus and other OrgPlus Success Stories.

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About HumanConcepts

HumanConcepts is the leading provider of workforce modeling and intelligence solutions. With its OrgPlus technology charting millions of employees for companies worldwide, including 400 of the Fortune 500, HumanConcepts has defined best practices in organizational charting. OrgPlus uniquely integrates with HR systems from vendors including SAP and PeopleSoft to automatically create, update and distribute organizational charts for team collaboration, workforce planning and critical decision-making. In addition, OrgPlus seamlessly integrates with industry-leading applications such as Microsoft Office and Adobe Acrobat.

HumanConcepts is privately owned and based in Sausalito, California with offices in the United Kingdom and Germany and offers OrgPlus software and services worldwide. For more information please visit www.humanconcepts.com.