

PROFESSIONAL SERVICES



Benefit from our experienced team of workforce change experts for services, training, and support.

HumanConcepts Professional Services follow the continuum of your relationship with HumanConcepts. We help you develop a strategy, set goals, implement, deploy, validate, and optimize your organizational change management and workforce decision solutions.

HumanConcepts Professional Services helps your organization reach its most important business objectives by providing the following Services:

Core Services

Core services are employed to help you configure and deploy the HumanConcepts Organizational Planning Suite and Transition.

About HumanConcepts:

HumanConcepts enables enterprises to better manage organizational change of all types, including growth, rightsizing and reorganization.

Using solutions from HumanConcepts, companies can achieve organizational agility, more easily understand their organization, plan for the future, and transition the workforce to its optimal state. Used by the world's largest organizations, HumanConcepts solutions provide immediate ROI by enabling companies to reorganize faster, manage financial targets, stay in compliance and reduce both cost and risk. The company's products are certified by leading ERP and talent vendors such as Oracle, SAP, PeopleSoft and Lawson.

HumanConcepts is based in Sausalito, California, with offices in the United Kingdom and Germany.

Core services include one or more of the following:

- Implementation Services
- Portal Integration Services
- Data Transformation Services

Premium Services

HumanConcepts Premium Services focus on thought-leadership innovation beyond the "business as usual approach." Premium services include:

- HR Data Visualization Best Practices
Our consultants work with your key stakeholders to define the visualizations and metrics that best meet your business requirements. Determining the optimal measures, metrics, constraints and visual highlights for a set of end users can dramatically increase system value.
- Separation Management Best Practices
Our consultants can help you determine how to best address complex separation management challenges such as severance payment calculations, regional legal requirements, bargaining employee requirements (e.g. bump & roll) and management of voluntary and involuntary RIFs.

Custom Consulting Services

HumanConcepts understands that not all organizations are the same. Many of our clients have needs beyond basic program installation and configuration.

Our *HumanConcepts Professional Services* Consultants can work with you to determine the best utilization of our solutions to address your organization's unique challenges.

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