



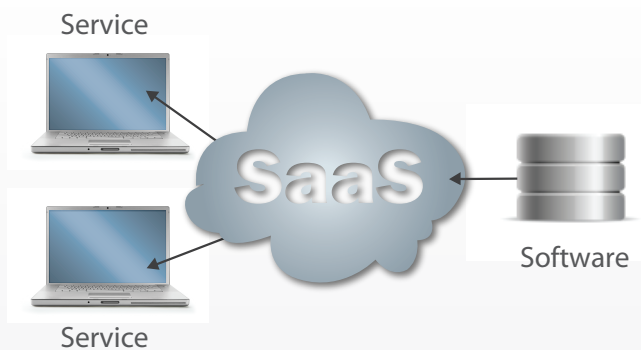
Experience an open, mobile, flexible platform with a secure, scalable infrastructure for implementation ease, lower total cost of ownership, and peace of mind.

HumanConcepts has built a scalable, secure infrastructure for our solutions. With HumanConcepts SaaS solutions you can be up and running in days not months. No hardware or software is required. Our web-based configuration interface provides flexible, self-service tools to help you reduce ownership costs and avoid hardcoded customizations.

Our SAS 70 Type II certified data centers are monitored 24/7 to ensure performance and reliability. Our proven SaaS solutions are used by Fortune 500 companies as well as large government organizations. We have passed many rigorous onsite audits. Millions of employee records are being loaded and processed in our systems every day.

Benefit from HumanConcepts SaaS Solutions:

- 24/7 monitoring to ensure 99.9% uptime
- No hardware or software required – End user needs only a web browser (IE, Firefox, Chrome or Safari)
- Quick deployment – Deploy our solution in days not months
- Low TCO (total cost of ownership) – No need to tie up expensive IT resources with deploying and configuring servers in your data center
- Tier 3 SAS 70 Type II certified data center facilities – Secure and fault tolerant
- Free “Sandbox” environment – For testing, experimenting or trying new versions
- Performance tuning and monitoring – HumanConcepts tunes or adds hardware as needed to guarantee responsiveness
- Free upgrades to new versions – At least one major and two minor upgrades per year
- Access to the latest releases – Typically 9 to 12 months earlier than for OnPremise customers
- Faster ticket resolution – Our technical support team can get right to work – no long web meetings or VPN connections required
- Faster, lower cost of implementation of new modules or expanded use cases



Security:

Our applications provide role-based security so that you have precise control over what data and functions end users can access.

We have a comprehensive information security program (based on ISO 27001) in place to make sure that your data is protected.

Our state-of-the-art data facility contains many layers of security and services:

- Management by Microsoft Certified Staff
- Hand and Retina Scans
- Strong Perimeter
- Penetration Testing
- Intrusion Detection Systems
- Encryption for Data Both in Transit and at Rest

Integration:

HumanConcepts Visualize integrates seamlessly with major HCM systems platforms, allowing you to leverage the value of your technology investments and do more with your information.

Seamless integration with HCM systems:

- Oracle
- Peoplesoft
- SAP
- Kronos
- ADP
- Microsoft
- Lawson

About HumanConcepts:

HumanConcepts enables enterprises to better manage organizational change of all types, including growth, rightsizing and reorganization.

Using solutions from HumanConcepts, companies can achieve organizational agility, more easily understand their organization, plan for the future, and transition the workforce to its optimal state. Used by the world's largest organizations, HumanConcepts solutions provide immediate ROI by enabling companies to reorganize faster, manage financial targets, stay in compliance and reduce both cost and risk. The company's products are certified by leading ERP and talent vendors such as Oracle, SAP, PeopleSoft and Lawson.

HumanConcepts is based in Sausalito, California, with offices in the United Kingdom and Germany.

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