



VISUALIZE



Access and share up-to-date org charts to increase organizational understanding, communicate structure and provide a basis for decision making.

VISUALIZE



Gain a consolidated view of your workforce in a familiar orgchart format. Use conditional formatting to convey complex data and enable data-driven decision making.



HumanConcepts Visualize Advanced

Do you have multiple HR systems, sophisticated security rules and complex reporting requirements that make it difficult to implement a truly comprehensive enterprise-wide HR visualization platform? We have a solution for large organizations with more complex structures and security needs. *Visualize Advanced* accepts data from multiple source systems, inherits security from internal systems, provides multi-language support, and delivers sophisticated reporting, providing an enterprise-class visualization infrastructure that supports your information and decision-making requirements.

Organizations need to visualize, produce, maintain, and share comprehensive org charts in order to understand structure and make decisions. HumanConcepts *Visualize* puts this complex workforce data at your fingertips in a way that's visual, intuitive, and actionable. Bringing together data from human resources, accounting, and other business systems into an information-rich org chart allows you to easily share organizational information, generate reports, and print and publish organizational charts.

With just a few clicks, you have access to information that's core to decision-making. *Visualize* enables you to quickly assess and understand your entire workforce, including full-time, part-time, and contract employees. An intuitive, user-friendly interface lets you drill down to get more data, such as employee salaries, skills sets, average span of control, and all of the key HR metrics you need.

Visualize helps you understand your organization at macro and micro levels, so you are primed for future success. The intuitive, drag and drop interface enables you to view staff costs and reporting structures in different ways, identify employees and their skill sets, evaluate workforce costs, analyze span of control, and more.

By visualizing critical HR information you gain insight into your organization, exponentially increase the data's value to your business, and develop a true understanding that allows you to build plans for the future.



"Whenever we choose to view or publish org charts, we can now do so with additional metrics and KPIs that transform our HR data into actionable information for management."

Clint Nolen
Manager of HR Systems & Analytics
Hunt Oil

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Why You Need *Visualize*

- You will see and grasp your complete workforce at a glance, including full time, part time, contractors, and contingent workers.
- You will help everyone in your workforce, top to bottom, understand how they relate to colleagues, groups and the organization as a whole.
- You will find convenient answers in the org chart, rather than hunting and pecking through cumbersome spreadsheets, outdated reports and static diagrams.
- You will foster an agile organization by spotting and correcting potential workforce issues before they translate into business misalignment.
- You will partner with HR and managers to make optimal, collaborative decisions, based on access to the same baseline workforce information.



Mary Green
Marketing Director

| | |
|-------------------------|---------------|
| Salary: | \$94,000 |
| Hire Date: | 09/01/03 |
| Performance: | 4 |
| Work Location: | San Francisco |
| Headcount: | 17 |
| Span of Control: | 3 |
| Salary Rollup: | \$807,550 |

Benefits

- **Visualize:** High-quality org charts with conditional formats display complex workforce data in a way that's immediately clear and easy to understand.
- **Understand:** Quickly navigate to the group you need to see, from one department or group to the entire organization.
- **Communicate:** Print, publish, or let managers create their own charts with secure access.
- **Metrics:** Instantly access hierarchy-based metrics—such as salaries and headcount—and drill down for more data.
- **Flexibility:** Visually organize and restructure workforce data with fully configurable views and domains.
- **Reliability:** Create accurate, up-to-date org charts from the data in your ERP or HCM systems.

Visit www.HumanConcepts.com
or call Toll Free 1.888.821.1261

About HumanConcepts:

HumanConcepts enables enterprises to better manage organizational change of all types, including growth, rightsizing and reorganization.

Using solutions from HumanConcepts, companies can achieve organizational agility, more easily understand their organization, plan for the future, and transition the workforce to its optimal state. Used by the world's largest organizations, HumanConcepts solutions provide immediate ROI by enabling companies to reorganize faster, manage financial targets, stay in compliance and reduce both cost and risk. The company's products are certified by leading ERP and talent vendors such as Oracle, SAP, PeopleSoft and Lawson.

HumanConcepts is based in Sausalito, California, with offices in the United Kingdom and Germany.

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